



Lifeguard

DEPARTMENT:	Athletics
REPORTS TO:	Director of Aquatics
FLSA STATUS:	Non-Exempt, Regular Part-time Part time hours available: 6:00a - 4:30p; different shift hours available

SUMMARY

Lifeguards are responsible for ensuring patron safety while the pool is in operation. He/ she will help enforce safe swimming practices and assist in preventing injury.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Ability to swim 500 yards.
- Ability to make responsible decisions and act quickly in emergency situations.
- Recognize and respond effectively to emergency situations.
- Enforce all aquatics policies, rules and regulations.
- Inspect the facility on a daily schedule and report any unsafe conditions to the supervisor immediately.
- Complete records and reports.
- Attend monthly in-service training.
- Complete additional duties as assigned by the supervisor.

EDUCATION and/or EXPERIENCE

- Must Possess a current American Red Cross Lifeguarding certification.
- High-level of familiarity and competence across cultures and multiple perspectives
- Superb communication skills
- A growth mindset, energy and initiative

DIVERSITY, EQUITY AND INCLUSION

Hathaway Brown School is committed to building a diverse, equitable, and inclusive learning community through our admission policies, hiring practices, professional development, curricular and extracurricular programming, and school culture. We believe that these communities must be centered on the work we do. Hence, we strongly encourage applications from people who are members of other marginalized communities. Click [here](#) to be directed to our full DEI Statement.

ABOUT HATHAWAY BROWN

Hathaway Brown School has a rich 146-year history of educating and empowering girls. As Ohio's oldest continually operating college-preparatory for girls, Hathaway Brown has earned a reputation for

academic excellence and innovation in the region and around the country. Home of the Learn for Life signature approach, Hathaway Brown has long been devoted to a fusion of cutting-edge curriculum and experiential learning. Our approximately 850 students and 225 faculty and staff come to Hathaway Brown from 89 different communities in Northeast Ohio, and enjoy our stunning 16-acre campus in Shaker Heights, Ohio – just minutes from the cultural attractions of downtown Cleveland.

TO APPLY: Interested candidates should email a resume to hrstaffing@hb.edu. If you have any questions you may contact Meredith Cavell, Director of Human Resources at 216-320-8112.

Hathaway Brown School
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EOE