Job Title: SPANISH TEACHER- Pre-K through Grade 4
Reports to: Director of Primary School
Position Needed: Fiscal Year 2016-17
Posting Date: April 5 – May 6, 2016

Summary:
The ideal candidate possesses the skills necessary to actively engage young students in the language learning process while nurturing a life-long love of learning. The candidate should excel at implementing a quality program that meets the needs of a variety of students using best practice for curriculum design and teaching. This candidate should have a strong desire to be part of a learning community that values innovation and creativity. In addition, the candidate must possess the ability to work both independently and collaboratively within the division and the larger Hathaway Brown community.

Education and Experience:
The successful candidate is an experienced teacher who is fluent and linguistically proficient in the Spanish language and has experience teaching young, non-native speakers. A Bachelor’s degree required, Master’s preferred. Facility with an additional language is a plus.

Job responsibilities include but are not limited to the following:

- Plan lessons and design curriculum using age appropriate literature, songs, and games.
- Demonstrate a knowledge of language teaching methods like Total Physical Response (TPR) techniques and engage students using multiple modalities.
- Use target language in an immersion approach, 90%-100% in classroom.
- Possess and maintain a commitment to Spanish culture and global citizenship.
- Commitment to working in and fostering an inclusive community that recognizes the importance of diversity.
- Demonstrate a willingness to integrate Spanish language and culture into other disciplines.
- Facilitate effective and frequent communication and a willingness to collaborate with multiple constituencies such as classroom teachers, administrators, and parents.
- Collaborate with peers in the World Language Department to ensure vertical alignment with school-wide language curriculum.
- Demonstrate a positive attitude, a welcoming presence, and a sense of humor and being a team player.
- Understand and exhibit high standards of professional conduct and a comfort with the independent school setting.
- Assess student progress, maintain records, and write student reports.
- Maintain classroom environment, manage a budget, and order materials and supplies.
- Use technology to support curriculum and administrative responsibilities.
- Develop knowledge and skills through personal and professional growth.

Interested candidates should send a resume and statement of teaching philosophy with cover letter to:

Hathaway Brown School, ID #SPEC4
19600 North Park Boulevard
Shaker Heights, Ohio 44122
hrstaffing-ps@hb.edu   www.hb.edu  EOE